

# CALIFORNIA DEPARTMENT OF CORRECTIONS AND REHABILITATION OFFICE OF WORKFORCE PLANNING AND SELECTION QUALIFICATIONS ASSESSMENT FOR:

## TEACHER, HIGH SCHOOL - MATHEMATICS, CORRECTIONAL FACILITY (CF)

## **GENERAL INSTRUCTIONS**

### Read instructions carefully.

This examination will provide you with an opportunity to demonstrate significant aspects of your qualifications for Teacher, High School - Mathematics, Correctional Facility (CF) with the California Department of Corrections and Rehabilitation (CDCR). The information you provide will be rated based on objective criteria created by Subject Matter Experts. The rating will be used to determine your final score in this examination. If successful, your name will be merged onto an eligible list. The list will be used by CDCR facilities statewide to fill existing positions. A "Conditions of Employment" form is included in this examination which will allow you to select the location and time base you are interested in working. It is required that you personally complete this examination accurately and without assistance.

This process is the entire examination for this classification. Therefore, please be sure to follow the instructions carefully as missing or incomplete information may result in disqualification or a low score.

- 1. Additional instructions are provided on the following pages.
- 2. This examination enables you to apply for the <u>Teacher, High School Mathematics, CF</u> classification. If successful, your name will be placed on an eligible list.
- 3. The examination is intended to provide candidates the opportunity to demonstrate their knowledge and experience in a variety of areas. It is not expected that you will have experience in all areas.

The following areas comprise the complete examination for <u>Teacher</u>, <u>High School - Mathematics</u>, <u>CF</u>. You must ensure you have addressed each of the following areas:

- Candidate Information (page 2)
- Montoya Act/Felony Conviction Disclosure (page 2)
- Prior State Employment Information (page 2)
- Conditions of Employment (pages 3)
- Address or Availability for Employment Changes (page 4)
- Minimum Qualifications (page 4)
- Specific Classification Interest and Required Credential Information (pages 5)
- Employment History (page 6)
- Job Requirements (page 7)
- Work Experience (pages 8)
- Knowledge, Skill, and Ability (KSA) Assessment (page 9)
- Specific Work Experience (pages 10)
- Preparation for Hiring Interview (page 11)
- Recruitment Questionnaire (page 11)
- Qualifications Assessment Return and Mailing Procedures (page 11)
- Affirmation Statement (page 12)

YOUR COMPLETED QUALIFICATIONS ASSESSMENT MUST INCLUDE YOUR ORIGINAL SIGNATURE.

CANDIDATE INFORMATION								
Name:								
Social Security Number:								
Address:								
Home Phone Number:								
Work Phone Number:								
E-mail Address:								
MONTOVA ACTIFFI ONLY CONTINUE DIOC	L COURT							
MONTOYA ACT/FELONY CONVICTION DISC	LOSURE							
Pursuant to the Montoya School Safety Act of 1997, all persons offered employment with the California Department of Corrections and Rehabilitation, Division of Juvenile Justice, Education Services Branch shall undergo a thorough background investigation prior to appointment. Pursuant to Education Code Section 45122 and Penal Code Sections 677 and 1192, "No person who has been convicted of a violent or serious felony shall be employed by a school district."								
To review the Education Code Section 45122 http://caselaw.lp.findlaw.com/cacodes/edc/4510			ng website:					
To review the Penal Code Section 667.5, su the following website: <a href="http://caselaw.lp.findlaw.com/cacodes/pen/654-">http://caselaw.lp.findlaw.com/cacodes/pen/654-</a>		) for a listing of	violent felony offenses, you can go to					
To review the Penal Code Section 1192.7, su the following website: http://caselaw.lp.findlaw.com/cacodes/pen/1197	•	,	serious felony offenses, you can go to					
Have you ever been convicted of a violent or seri	ous felony?							
		YES						
		NO						
PRIOR STATE EMPLOYMENT INFORMATION	N .							
Complete this next section ONLY if you have been previously <u>dismissed</u> from California State Civil Service employment by punitive action or as a result of disciplinary proceedings. IF THIS DOES NOT APPLY TO YOU, please mark the "Not Applicable" box below and continue to the next section.								
State Personnel Board, Rule 211 provides the Service examinations if he/she has obtained								
Do you have written permission from the Sta	ate Personn	el Board Execu	tive Officer to take this examination?					
YES	NO		NOT APPLICABLE					

## CONDITIONS OF EMPLOYMENT FORM FOR CDCR ADULT AND YOUTH FACILITY LISTING ONLY

PLEASE MARK THE APPROPRIATE BOX(ES) OF YOUR CHOICE - YOU WILL NOT BE OFFERED A JOB IN LOCATIONS NOT MARKED.

Note: Positions are not available at all locations. Please refer to the official examination bulletin for information regarding current available positions and their locations.

If you are successful in this examination, your name will be placed on an active employment list and referred to fill vacancies according to the conditions you specify on this form. Therefore, before you mark this form, there are some things you should consider. If you are not planning to relocate or are not willing to travel to a distant job location, do not select locations that are a long way from your residence. You may choose up to 15 different locations. If you choose more than 15, you will be certified for anywhere in the State.

	or are not willing to travel to a distant jol ent locations. If you choose more than 1		do not select locations that are a long wa be certified for anywhere in the State.	ay from yo	ur residence. You may choose up to
Please n	nark the appropriate box(es) - you may o		APPOINTMENT YOU WILL ACCEPT  Any" if you are willing to accept any type of	of employr	ment.
□ (D)	Permanent Full-Time ☐ (R) marked and you receive an appointmen	Permane at other that	ent Part-Time	Term Fu	II-Time □ (A) Any
	5 ANYWHERE IN THE STATE –		ON(S) YOU ARE WILLING TO WORK ox is marked, no further selection	is neces	sary.
NOTE:	California State Prison has been abbrevia	ated to "CS	P." Youth Correctional Facility has been	n abbrevia	ted to "YCF.
	7238 UPPER NORTHERN REGI	ON – If ti	his box is marked, no further selec	tion is n	ecessary.
		FACILITIE		<b>-</b> 4005	
□ 0802	Pelican Bay State Prison Crescent City, Del Norte County	□ 1802	California Correctional Center Susanville, Lassen County	□ 1805	High Desert State Prison Susanville, Lassen County
Ε			is marked, no further selection is r	necessar	у.
L 0300	Mule Creek State Prison	FACILITIE	S: Sierra Conservation Center		FACILITIES:
□ 0309	Ione, Amador County	□ 5505	Conservation Center	□ 3906	O.H. Close YCF Stockton, San Joaquin County
□ 3423	CSP, Sacramento		Jamestown, Tuolumne County	□ 3917	N.A. Chaderjian YCF
	Represa, Sacramento County	□ 3901	Deuel Vocational Institution		Stockton, San Joaquin County
□ 4804	California Medical Facility		Tracy, San Joaquin County	□ 0311	Pine Grove Youth
<b>-</b> 0400	Vacaville, Solano County	□ 4811	CSP, Solano		Conservation Camp Facility
□ 2102	CSP, San Quentin San Quentin, Marin County	T 2404	Vacaville, Solano County		Pine Grove, Amador County
□ 3400	Headquarters	□ 3404	Folsom State Prison Represa, Sacramento County		
<b>□</b> 0+00	Sacramento, Sacramento County		represa, castamento county		
		<b>FACILITIE</b>		cessary.	
□ 1015	Pleasant Valley State Prison	□ 2003	Central California Women's		
T 4540	Coalinga, Fresno County		Facility		
□ 1513	Wasco State Prison – Reception Center, Wasco, Kern County	□ 2004	Chowchilla, Madera County Valley State Prison		
□ 1514	North Kern State Prison	□ 2004	Chowchilla, Madera County		
	Delano, Kern County	□ 2701	Correctional Training Facility		
□ 1522	Kern Valley State Prison		Soledad, Monterey County		
_	Delano, Kern County	□ 2708	Salinas Valley State Prison		
□ 1605	Avenal Kings County	П 4005	Soledad, Monterey County		
□ 1606	Avenal, Kings County CSP, Corcoran	□ 4005	California Men's Colony San Luis Obispo, San Luis Obispo Cou	intv	
L 1000	Corcoran, Kings County	□ 1608	California Substance Abuse Treatme		
	- constant, mage county		Facility, Corcoran, Kings County		
			s marked, no further selection is r		
T 4007		FACILITIE			FACILITIES:
□ 1307	Calipatria State Prison Calipatria, Imperial County (North)	□ 3313	Chuckawalla Valley State Prison Blythe, Riverside County	□ 5610	Ventura YCF Camarillo, Ventura County
□ 1308	Centinela State Prison	□ 3329	Ironwood State Prison		Carrianilo, Ventura County
	Imperial, Imperial County (South)	_ 30_0	Blythe, Riverside County		
□ 1503	California Correctional Institution	□ 3612	California Institution for Men		
	Tehachapi, Kern County		Chino, San Bernardino County		
⊔ 1995	CSP, Los Angeles	□ 3613	California Institution for Women		
□ 3310	Lancaster, Los Angeles County California Rehabilitation Center	□ 2715	Corona, San Bernardino County  R. J. Donovan Correctional Facility		
<b>_</b> 5510	Norco, Riverside County	L 3/ 13	at Rock Mountain		
			San Diego, San Diego County		

#### ADDRESS OR AVAILABILITY FOR EMPLOYMENT CHANGES

Please notify the California Department of Corrections and Rehabilitation (CDCR) promptly of any address changes or availability for employment changes at the following address:

California Department of Corrections and Rehabilitation
Human Resources
Office of Workforce Planning and Selection
P.O. Box 942883
Sacramento, CA 94283-0001
Attn: Certification Unit

## **MINIMUM QUALIFICATIONS**

All applicants must possess a valid California Teaching Credential issued by the Commission on Teacher Credentialing. Applicants who do not possess the required credential or one of equivalent authorization may take the examinations but must have on file with the Commission on Teacher Credentialing an application for an appropriate credential. At the time of application for the examination, applicants must present written verification that the appropriate listed credential or its equivalent is being processed or will be authorized.

No appointments will be made to permanent positions with an Emergency Credential. After issuance, the credential is the responsibility of the holder and must be maintained by completion of any Commission on Teacher Credentialing requirements.

## TEACHER, HIGH SCHOOL - MATHEMATICS, CF

Possession of:

- 1. A Single Subject Credential in Mathematics. or
- 2. A Standard Secondary Credential with a major or minor in Mathematics. or
- 3. A General Secondary Credential with a major/minor in Mathematics.

## SPECIFIC CLASSIFICATION INTEREST AND REQUIRED CREDENTIAL INFORMATION

Please indicate if you possess or have applied for the required credential for Teacher, High School - Mathematics, CF. You must also indicate the credential number and expiration date <u>or</u> the application number and date you applied for the credential.

Re	uirements:
	I possess the required Preliminary/Clear Credential from the California Commission on Teacher Credentialing.
	Credential Number: Expiration Date:
	I have applied for the required Preliminary/Clear Credential with the California Commission on Teacher Credentialing.
	Application Number: Date Applied:
Ple	se mark the appropriate credential(s) you possess:
	A Single Subject Credential in Mathematics.
	A Standard Secondary Credential with a major or minor in Mathematics.
	A General Secondary Credential with a major/minor in Mathematics.

	egarding your employment history be e accurate information for the "from/to"		. List each jol
Job Title/Classification (Includ			
oob Thio, Glacomoation (morat	de Range or Level):		
Company/State Agency Name			
Address:	<u>.                                    </u>		
From (m/d/y):	To (m/d/y):	Supervisor:	
Hours per week:	Total worked (y/m):	Salary earned:	
Duties performed:	retail treme (j.m.).	Canally Canticon	
Reason for leaving:			
Job Title/Classification (Includ			
Company/State Agency Name	<u>e:</u>		
Address:			
From (m/d/y):	To (m/d/y):	Supervisor:	
Hours per week:	Total worked (y/m):	Salary earned:	
Duties performed:			
Reason for leaving:			
Job Title/Classification (Includ Company/State Agency Name			
Address:			
	<b>T</b> ( (11)	Supervisor:	
From (m/d/y):	To (m/d/y):	oupervisor.	
	To (m/d/y): Total worked (y/m):	Salary earned:	

Reason for leaving:

# JOB REQUIREMENTS

The following are job requirements. Please respond to each question by marking the appropriate box. If you are unwilling or unable to comply with any of the following job requirements, it will be grounds for elimination from the examination process.

1.	Willingness to abide by and adhere to safety policies and provisions (e.g., wear personal alarm, carry whistle, wear protective clothing & apparatus, etc.) applicable to specific work assignments.	Yes	□No
2.	Willingness to comply with annual tuberculosis screening requirements.	☐ Yes	□No
3.	Willingness to comply with departmental training requirements.	☐ Yes	☐ No
4.	Willingness to report dangerous situations/contraband to supervisors and/or custody staff.	☐ Yes	□No
5.	Willingness to independently supervise youthful offenders/parolees.	☐ Yes	□No
6.	Willingness to work in a State correctional facility.	☐ Yes	□No
7.	Willingness to work with youthful offenders/parolees, including some who may be mentally ill, developmentally disabled, potentially dangerous, infected with contagious diseases such as Hepatitis C, HIV/AIDS, or tuberculosis, and/or sex offenders.	☐ Yes	□No
8.	Willingness to work around peace officers armed with chemical agents and/or weapons.	☐ Yes	□No
9.	Willingness to report unethical and/or illegal behavior on the part of departmental staff.	☐ Yes	□No
10.	Willingness to treat youthful offenders/parolees in a professional, ethical, and tactful manner.	☐ Yes	□No
11.	Willingness to participate in team meetings, committees, special projects, etc. as required and/or assigned by your supervisor/manager.	☐ Yes	□No
12.	Willingness to have and maintain sufficient strength, agility, and endurance to perform during stressful situations encountered on the job.	☐ Yes	□No
13.	Willingness to carry equipment and materials weighing a minimum of 25 pounds.	☐ Yes	☐ No
14.	Willingness to work overtime and on-call hours as required.	☐ Yes	□No
15.	Willingness to participate in continuing education specific to your work assignment.	☐ Yes	□No
16.	Willingness to maintain your professional license in good standing (i.e., teaching credential).	☐ Yes	□No

# WORK EXPERIENCE

Under "Work Experience," for items #1 - #20, please indicate  Frequency:	Frequency			Length of Experience					
A. If you have performed this task within the last 24 months B. How often you perform this task  (Please select one box from "Daily," "Weekly,"  "Monthly/Quarterly," or "Never" columns.)  AND  Length of Experience:	nin last 24								
A. Select the appropriate box that best describes your months (length) of work experience for each of the following tasks. Only count actual months worked. If counting substitute teaching experience, please convert working days to full-time month's equivalent.  (Please select one box from the "Length of Experience" column.)  NOTE: There should be three (3) checkmarks for each question.	Performed task within last 24 months		Daily	Weekly	Monthly/Quarterly	Never	60+ months	24 to 59 months	1 to 23 months
1. Engaging students in activities (e.g., direct instruction, distance learning, independent study, etc.).									
<ol><li>Preparing course of study, units of instruction, and daily lesson plans.</li></ol>									
Managing student records/timekeeping documents.			Ш	Ш	Ш	Ш		Ш	
4. Supervising the conduct of students while in the classroom.	Ш		Ш	Ш	Ш	Ш			
5. Assigning and supervising coursework.									
Conducting assessments and testing for students.									
7. Evaluating student performance.									
8. Monitoring classroom supplies, materials, and equipments.									
9. Advising students as to their progress.									
10. Preparing reports.									
11. Obtaining students' educational documentation (e.g., high school transcripts, Individual Educational Plan, GED certificates, etc.).									
<ol> <li>Modifying individual student's basic course of study to address individual needs.</li> </ol>			L	Ш	Ш		Ш		
13. Instructing students in the use of educational materials, resources, and technologies.									
14. Providing educational services in an alternative setting.								Ш	
15. Participating as a member of multi-disciplinary team meetings (i.e., Individual Education Plan-IEP).									
<ol> <li>Participating in training workshops, conferences, faculty meetings, and seminars.</li> </ol>									
17. Participating in education program evaluations as part of a team.			Ш	Ш	Ш		Ш	Ш	
18. Obtaining price estimates for ordering supplies, equipment, and materials essential to the classroom/curriculum.									
19. Participating in additional educational programs (e.g., graduation ceremonies, committees, literacy programs, etc.).									
<ol> <li>Developing and/or facilitating workshops, conferences, staff development, faculty meetings, or seminars.</li> </ol>					Ш		<u></u>		

# KNOWLEDGE/SKILL/ABILITY (KSA) ASSESSMENT

For items #1 - #18, please rate your Knowledge, Skill, or Ability (KSA) by indicating the box that best describes your level of the KSA for each of the following areas.		KS	A L	eve	I
box that best describes your level of the KSA for each of the following areas.					
De	finition of Levels:	ility	ility	<b>^</b>	
	<b>Extensive Knowledge:</b> I possess an expert knowledge level to the extent that I have effectively performed tasks related to this knowledge and have applied it to an actual job.	Skill, or Ability	Skill, or Ability	, or Ability	Ability
	<u>Moderate</u> Knowledge: I possess a sufficient knowledge level that has allowed me to perform tasks related to this knowledge successfully and I have applied it to an actual job.	<u>Extensive</u> Knowledge, S	<u>Moderate</u> Knowledge, Sl	edge Skill,	Skill, or
	<u>Limited</u> Knowledge, Skill, or Ability: I have limited education or training relevant to this KSA, but have not applied it to an actual job.	<u>ive</u> Kno	<u>ite</u> Kno	Limited Knowledge	Knowledge
	No Knowledge, Skill, or Ability: I have no experience, education, or training relevant to this KSA.	Extens	Modera	Limited	No Kno
1.	Applying the principles and methods of teaching.				
2.	Applying the principles of educational psychology as applied to teaching.				
3.	Utilizing current trends in educational methods.				
4.	Applying remedial teaching techniques and adapting instruction for student's deficiencies.				
5.	Managing emotional problems of students.				
6.	Providing effective leadership and motivation to students.				
7.	Teaching students to develop academic goals and objectives.				
8.	Working effectively with other subject matter experts to teach techniques.				
9.	Successfully gaining the interest, respect, and cooperation of students with specific teaching methods.				
10.	Effectively developing socially acceptable attitudes in students by modeling acceptance for cultural, racial, and individual differences.				
11.	Communicating effectively and respectfully to promote a positive work environment among staff, students, administration, and the public.				
12.	Analyzing situations accurately and taking effective action.				
13.	Having and maintaining sufficient strength, agility, and endurance to perform teaching duties and other duties, as required.				
14.	Actively participating in group-oriented treatment programs.				
15.	Consistently maintaining an empathetic and objective understanding of students.				
16.	Effectively demonstrating teaching ability to maximize use of expertise.				
17.	Continuously possessing emotional stability necessary to establish and maintain a standard for student behavior.				
18.	Continuously demonstrating tact, patience, open-mindedness, and high moral standards valuing students' diverse backgrounds, interests, developmental and educational needs.				

# SPECIFIC WORK EXPERIENCE

Under "Specific Work Experience," for items #1 - #12, please indicate  Frequency:				ngth of erience					
A. If you have performed this task within the last 24 months				Г	Г	l	-//	011011	
B. How often you perform this task									
(Please select <u>one</u> box from "Daily," "Weekly,	4								
"Monthly/Quarterly," or "Never" columns.)	7								
AND	ast								
Length of Experience:	<u> </u>								
A. Select the appropriate box that best describes your months	ية ا								
(length) of work experience for each of the following tasks. Only	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>				<u>&gt;</u>				
count actual months worked. If counting substitute teaching	يَجُ				Ę			ч	2
experience, please convert working days to full-time month's	jas				a			ntl	ıth
equivalent.	<u> 5</u>				g		:hs	υo	months
(Please select <u>one</u> box from the "Length of Experience" column.)	J s			_	Š		)nt	59 months	
(1. 100000 001001 <u>0110</u> 11011 1110 1201 1 <b>9</b> 11 01 <b>2</b> 1 <b>10</b> 01101 00 001011111)	l P		_	₹ ¥	뒫	7	Ĕ	2 (	23
NOTE: There should be three (3) checkmarks for each question.	Performed task within last 24 months		Daily	Weekly	Monthly/Quarterly	Never	60+ months	24 to	1 to 23
1. Demonstrating an understanding of the foundations of the algebra									
contained in the Mathematics Content Standards for California Public									
Schools (1997) from an advanced standpoint.									
2. Conveying a rigorous view of algebra and its underlying structures to									
students.									
3. Demonstrating an understanding of the foundations of the geometry									
contained in the Mathematics Content Standards for California Public									
Schools (1997) from an advanced standpoint.									
4. Applying and proving theorems relating to a variety of topics in two-									
and three-dimensional geometry.									
5. Demonstrating an understanding of the foundations of the number									
theory contained in the Mathematics Content Standards for California									
Public Schools (1997) from an advanced standpoint.									
6. Conveying number theory and its underlying structures and instilling a									
deep conceptual knowledge to students.									
7. Demonstrating an understanding of the foundations of the probability									
and statistics contained in the Mathematics Content Standards for									
California Public Schools (1997) from an advanced standpoint.									
8. Instructing students in problem solving and making inferences using									
statistics and probability distributions.									
9. Demonstrating an understanding of the foundations of the calculus									
and trigonometry contained in the Mathematics Content Standards for									
California Public Schools (1997) from an advanced standpoint.									
10. Instructing students to apply the concepts of calculus and									
trigonometry to solving problems in real-world situations.									
11. Demonstrating an understanding of the history of mathematics as									
contained in the Mathematics Content Standards for California Public									
Schools (1997).						<u> </u>			
12. Instilling to students the chronological development of mathematics									
and contributions of historical figures.									

#### PREPARATION FOR HIRING INTERVIEW

If you are successful in this examination and called for a hiring interview, you will be asked to supply transcripts of your college course work, proof of degree(s) received, credential and/or any registration that may be applicable. In addition, you may be asked to supply supplemental documentation to verify your responses in this examination. It is strongly recommended that you assemble these documents in advance to expedite the process.

## RECRUITMENT QUESTIONNAIRE

This question is not part of the examination but is for the hiring authority's information.

#### HOW DID YOU HEAR ABOUT THIS EXAMINATION?

Check the appropriate box below.

Newspaper/Magazine Advertisement
Internet
California Department of Corrections and Rehabilitation employee
Recruitment Mailing
College/School
Job Fair/Career Fair
Other:

#### QUALIFICATIONS ASSESSMENT RETURN AND MAILING PROCEDURES

<u>Do not attach any additional documents</u> to this Qualifications Assessment or send any forms/documents in advance as additional documents will not be rated. This Qualifications Assessment will account for 100% of the weight of your examination for this classification.

## Mail Completed Qualifications Assessment to:

Department of Corrections and Rehabilitation Office of Workforce Planning and Selection P.O. Box 942883 Sacramento, CA 94283-0001

## or <u>Deliver in Person to:</u>

Department of Corrections and Rehabilitation Office of Workforce Planning and Selection 1515 "S" Street, Room 100S Sacramento, CA 95811

## NOTE:

- Candidates must submit a Qualifications Assessment in order to participate in the examination.
- Be sure your envelope has adequate postage if submitting via mail.
- Facsimiles (FAX) will **NOT** be accepted under any circumstances.
- Make and keep a photocopy of the completed Qualifications Assessment for your records

## **AFFIRMATION STATEMENT**

## THIS AFFIRMATION MUST BE COMPLETED

## **Government Code Section 18935:**

"The board may refuse to examine or, after examination, may refuse to declare as an eligible or may withhold or withdraw from certification, prior to appointment, anyone who comes under any of the following categories:

j. Has intentionally attempted to practice any deception or fraud in his or her application in his or her examination or in securing his or her eligibility."

I hereby certify and understand that the information provided by me on this questionnaire is true and complete to the best of my knowledge and contains no willful misrepresentation or falsifications. I also understand that if it is discovered that I have made any false representations, I will be removed from the list resulting from this examination and may not be allowed to compete in future examinations for State employment. If already hired from the result of this examination, I may have adverse action taken against me, which could result in dismissal.

SIGNATURE:	DATE:
NAME (PRINTED):	_

THIS COMPLETES THE EXAMINATION.